



# JOINT COUNCIL OF ACTION

OF

## INCOME TAX EMPLOYEES FEDERATION & INCOME TAX GAZETTED OFFICERS ASSOCIATION

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Joint Convenors

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No. N-1/2015-16

Dated: 22<sup>nd</sup> July, 2015

To

**The Presidents/General Secretaries,  
All the Units/Circles of ITGOA/ITEF,  
Members of ITGOA/ITEF.**

Comrade,

**Sub: The issues discussed in the QRM dated 21-07-2015.**

The Quarterly Review Meeting of the Joint Council of Action with the Chairperson, CBDT was held on 21-07-2015 at New Delhi. Detailed discussions were made on all the agenda items given by the JCA and outcome on each item is narrated as under:

### **Item No. 1**

#### **A. ITO to ACIT for the left-out vacancies of R.Y. 2013-14 and entire vacancies of R.Y.s 2014-15 and 2015-16.**

The Official side accepted that the Board has failed in keeping its promises in finalising the calculation of vacancies, as assured in various official meetings in last 5 months, due to the complications in the matter and as the JCA was not ready to accept the 180 number of promotions for the R.Y.s 2013-14, 2014-15 and 2015-16. The staff side expressed that the issue was discussed at length with the Board in last 5 months and submissions of JCA/ITGOA were submitted time and again. It was also told that it was the CBDT to take a call in regard to the number of vacancies to be filled up immediately or the JCA would be compelled to go back to its members to decide on the course of agitation. The Chairperson directed the DGIT (HRD) and the JS (Admin.) to complete the file work of vacancy calculation within a week's time and she assured that the Board would take the decision on the number of promotions to be held immediately thereafter.

#### **B. Regularization of JCIT of 2002 Batch.**

The matter is still pending with UPSC from October, 2014. The official side stated that the Board was regularly pursuing the issue of holding DPC for last 09 months, but the UPSC did not hold the DPC yet, on various objections. The recent objection of the UPSC has been addressed and the file is with the UPSC for DPC.

### **C. Promotion in STS of 2006/2007 & 2008/2009 batches with retrospective effect.**

The ACsIT of 2006 & 2007 batch were promoted to the DCIT cadre on 20.06.2012 & 17.10.2012 respectively, which were otherwise due w.e.f. 01.01.2011 & 01.01.2012 respectively. Similarly DCIT promotions of 2008/2009 batches were also late. This was adversely affecting to their JCIT promotion since the length of service in the DCIT cadre was the criteria for that. The matter had been resolved as the DoPT had given relaxation to the officers promoted on 20.06.2012 & 17.10.2012 for their adhoc promotions to JCIT cadre w.e.f. 01.04.2015 and 01.04.2016 retrospectively for the promotions to the JCIT cadre on ad-hoc basis. On demand from the staff side, the Official side declared the screening committee meeting for ad-hoc promotion of 2006 batch would be on 28-07-2015. The deficiencies in APARs of most of the officers in the promotion zone have already been eradicated. A few left-out cases have been intimated to the General Secretaries of the respective Units on 21.07.2015 for expeditious completion of APAR. The staff side also demanded that the option might be asked from the officers in the promotion zone and the CBDT agreed to it. As per the decision, the Data Base cell has already opened the window inviting options of such officers.

#### **Item No. 2**

##### **(i) Relaxation of eligibility condition to fill up posts in higher cadre of AO/PS.**

The staff side informed that the issue of required length of service to fill up the post of AO Grade I / Principal AO and AO Grade II need to be relaxed as there were no eligible officers to fill up such vacancies. The official side had requested staff side to submit data and details of officers with length of service available in the feeder-cadre to decide on the relaxation required to fill up such vacancies.

In this subject, the Presidents/General secretaries of all the Units of ITGOA are requested to send the details of officers available in cadres of AO, Grade-III and AO, Grade-II along with their length of service so that the CHQ can suggest the required amount of relaxation to the Board.

##### **(ii) Creation of commensurate posts AO/PS with the upgraded posts of CCIT/CIT.**

The proposal submitted by ITGOA is under examination with the DGIT (HRD). It was decided that the DGIT(HRD) would discuss the issue again with ITGOA to prepare a concrete proposal to submit it to the Ministry as soon as possible.

#### **Item No. 3**

##### **Recruitment Rule :**

##### **(i) Finalization of Recruitment Rules for Group "B" & Group "C" Officers including A.O/P.S after consultation with JCA.**

The staff side raised the issue of draft recruitment rules for the cadre of Group-B & C being not as per understanding arrived at with it by the sub-committee for RR and there was a need to revisit the proposed draft Recruitment Rule. The staff side highlighted the issue of composition of DPC committees of various cadres, Screening Committee for grant of financial upgradation for the cadre of ITO/AO/PS, etc. The official side requested staff side to submit a comprehensive details / issues which need to be re-considered. Regarding

finalisation of RRs of Canteen employees, the Chairperson had directed the JS(Admn) to do it within a week.

**(ii) Staff Car Drivers may be merged with the main stream Cadres, with relaxation, as per report of the Sub-committee.**

After discussion it was decided that a new proposal in this respect would be submitted by the JCA/ITEF for considering the relaxation.

**Item No. 4**

**Technical issues**

**(i) Additional Password for issuance of refunds.**

**(ii) Providing RSA Token to the Inspectors and Sr. TAs.**

**(iii) Issuance of instruction for handling of TEP cases.**

The official side agreed the requirement for the additional password on principle. It stated that the matter is linked with the release/implementation of ITBA which is likely to replace the existing ITD application by December, 2015 and the issue of having an additional password for AOs for issuing Refunds would be addressed in it. The official side also informed that additional password is not possible in the ITD system. As regards the instructions / SOP for handling TEP cases, it was stated that the same would be issued in October, 2015 alongwith ITBA. The official side further informed that under ITBA system Inspectors and Sr. TAs will also be provided RSA Tokens.

**Item No. 5**

**Regularization of Casual Workers against the MTS posts sanctioned in the cadre restructuring.**

The official side informed that the file has been returned by the DoPT by rejecting the proposal. After discussion, it was decided that the details will be collected from the field formation and will be placed before the Board for discussion and decision.

**Item No. 6**

**Cadre Restructuring & Related matters.**

**A. Withdrawal of the Order of Diversion of 1633 posts from West Bengal & Sikkim Charge.**

The committee formed for the purpose needs to be revived and the same would be done and decision will be taken within a short period.

**B. Scheme of Merger of Directorates with CCIT Delhi and related issues**

The issue has been resolved. The Staff side thanked the CBDT.

**C. Revival of additional 398 (600-202) posts in the grade of ACIT/DCIT as proposed in CR.**

The official side agreed it in principle. Fresh proposal in this regard would be made to the Ministry by the Board after filing up vacancies in ACIT cadre for R.Y.s 2013-14 and 2014-15.

## **Item No. 7**

**Implementation of following schemes approved by the Board and still pending approval at IFU/DoE:**

**(i) Utilisation of Six Air Conditioners per Range for staff rooms. The matter should be taken up by local units.**

The Chairperson has advised the staff side to take up the issue at local level as the necessary fund has already been released from Board to various Pr. CCsIT.

**(ii) New Laptops to AO/PS and Inspectors and replacement of old Laptops.**

The proposal submitted by ITGOA regarding providing laptops to the AO/PS cadre would be further strengthened by DGIT(HRD) and will be put up to the competent authority. The proposal for replacement of old Laptops was lying with the IFU and the concerned wing of CBDT are pursuing the matter.

**(iii) Mobile handset to all personnel in the Department.**

The official side has informed that though IFU has cleared the proposal but the DoE has not approved the same. It was further informed that a fresh proposal in this respect will be submitted within a week's time.

**(iv) Increase in the reimbursement of local travel expenses to Inspectors and Notice Servers.**

The official side has informed that the proposal in this respect was submitted to the IFU. The IFU has sent back the file for obtaining comments from the Pr. Chief Controller of Accounts. The proposal will be resubmitted to the IFU after obtaining the same from Pr. Chief Controller of Accounts.

## **Item No. 8**

**Implementation / speedy disposal of S K Shukla / Leela Ramchandran / Revision of Pay Scale from 01.01.1996 for ITO & ITI Court cases.**

After consultation with the ASG, SLP had been filed in the case of Leela Ramchandran and the same will be linked with the Amit Moitra case. The board will take a uniform policy in lines of the forthcoming decision of the Hon'ble Supreme court.

## **Item No. 9**

**Periodical Statistical Reports other than prescribed ones be taken through Systems and requisitioning them from the field offices be dispensed with.**

The staff side raised the issue that the officers in the cadres of CCIT/CIT, in all the charges, were in a habit of asking for reports in various formats in addition to the regular/statutory

reports asked by the Board and this practice needed to be stopped immediately. It was also submitted that the reports are called for on such issue which do not pertain to the concerned subordinate offices since the letters are forwarded without any application of mind. Similar is also done in forwarding RTI applications and in parliament question matters. The official side agreed to it and requested the staff side to provide some of the examples of such reports asked in various charges so that the CDBT could issue suitable instruction in this regard.

All the Circles/Units of ITEF/ITGOA are requested to provide the CHQ with such evidences of unwanted and duplication of Reports asked by various CCsIT/CsIT.

**Item No. 10**

The issue of video graphing at the Exam Centre this year was discussed. The issue of video graphing at the Exam Centre this year was discussed but no assurance was given to withdraw the order. The staff side demanded for review of the matter and to withdraw the order.

Yours faithfully,



(Bhaskar Bhattacharya)



(Rupak Sarkar)

Joint Convenors