



**JOINT COUNCIL OF ACTION of
INCOME TAX ASSOCIATIONS,
WEST BENGAL**



3 GOVT. PLACE WEST, KOLKATA 700 001

Joint Convenors:

Sayantana Banerjee
8902197979

Sumit Kumar Bose
8902197908

Dated: 22.04.2020

To
The Principal Chief Commissioner of Income Tax,
West Bengal & Sikkim,
Sir,

Sub: Donation of one day's salary to PM Cares Fund-every month till March'2021-matter-regarding.

Ref: 1) DO of the Cabinet Secretary, GoI, No. A-60011/05/2020-Ad.I dt. 16-04-2020 and the circular of the DoR dt. 17-04-2020.

2) Letter F No. Nil dt. 21.04.2020 from HRD, CBDT in this regard..

Kindly find enclosed a copy of the letter dated 22.04.2020 of the Central JCA addressed to the Hon'ble Chairman CBDT on the above mentioned subject.

Your kind attention is drawn to the message from your office on 21.04.2020 in the Official 'Whatsapp Group' of the DDOs----- "*As received from HRD. HODs may kindly inform the DDOs regarding 1 day salary(1 day Salary is Basic + DA) deduction consent for all the month from May onwards till March 2021 . Every officers / officials consent may kindly be taken for the whole year in a month wise breakup at one go and not on piecemeal basis.*" Immediately after receiving the message from your office the DDOs have started contacting the officers and staff for their consent which have caused great consternation among our members. This has forced the Central JCA to take up the issue with the Hon'ble Chairmen CBDT. The Central JCA has reiterated that we are not against any voluntary contribution but we are against the idea of obtaining objections from individual employees, rather that their consent. The central JCA has also demanded that the last date of giving consent for above contribution may be extended to 20.05.2020 as the first deduction on this account will be made only from the salary of May'2020.

You will appreciate the fact that the JCA had appealed to its members to donate at least one day's salary to the PM Cares Fund from their salary of April'2020.Our members have wholeheartedly responded to this call. Besides many of them are providing relief to the distressed people in their individual/collective capacity. Some of them are supporting their relatives who have lost their sources of livelihood due to the ongoing pandemic. As a result, many of such employees will have to be abundantly careful and periodically redo their financial planning before offering consent to any long term commitment of donation. Apart from this, in a marked departure from the past practice the content and tone of the communication from the HRD is uncomfortably assertive rather than persuasive. Apprehensions are rife that there might be reprisal in case one chooses to opt out.

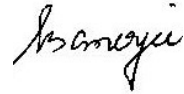
You are therefore requested to kindly issue appropriate directions to

- (i) Extend the time limit for giving consent to the above contribution to 20.05.2020
- (ii) Ensure only willing contributors have to give their consent to their respective DDOs/HODs in the prescribed format either through e-mail, whatsapp messages or physical copies.
- (iii) Ensure no automatic deduction takes place in case of any absence of communication from the individuals.
- (iv) To consider avoiding forwarding names and Employee Ids of unwilling employees as an option and as well ensuring there is no undue victimization.

Yours faithfully,



(Sumit Kumar Bose)
General Secretary,
ITEF, Bengal Circle



(Sayantan Banerjee)
General Secretary,
ITGOA, WB Unit

JOINT CONVENORS