



**JOINT COUNCIL OF ACTION**  
**INCOME TAX EMPLOYEES FEDERATION &**  
**INCOME TAX GAZETTED OFFICERS' ASSOCIATION**  
A-2/95, Manishinath Bhawan, Rajouri Garden, New Delhi-110 027



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No. N-1/2015-16

Dated: 30<sup>th</sup> October, 2015

To

**The Chairperson,  
Central Board of Direct Taxes,  
North Block,  
New Delhi- 110 001**

Madam,

Sub: Ongoing JCA agitation - Settlement of demands.

Kindly refer to the discussions the representatives of JCA had with you on 20-10-2015. In order to create a congenial atmosphere before the meeting of JCA with the Revenue Secretary, GOI, and in appreciation of the proposed steps to be taken by the Board to bring about a settlement on some of the important issues subjected to discussions on that day, we had taken the decision to defer the Dharna programme slated for 28<sup>th</sup> October, 2015 and communicated you the same. Further, we requested you to implement the decisions taken in the meeting dated 20-10-2015 in some of the issues and to communicate the same to us formally so that the other modes of non-cooperation could be reviewed by the JCA before the meeting of the Revenue Secretary, GOI, with our representatives on 3<sup>rd</sup> November, 2015.

However, we regret to note from the communication received that the Board has not given any road map for calculating the correct vacancies for the R.Y. 2013-14, 2014-15 and 2015-16. We also note that the JCA has not received any communication in regard to the steps taken to regularize the eligible casual/contingent employees and get the sanction from the Honourable Minister for relaxation of certain conditions of the recruitment rules of Tax Assistants, Senior Tax Assistants and other cadres.

In this connection, we are directed by the members of JCA to convey to you that if the actual number of vacancies taking into account the Assistant and Deputy Commissioners together are not computed, steps are not taken to address the stagnation in the ITO cadre, regularization of eligible casual/daily rated workers and relaxation of recruitment rules are not ordered, the issue of providing adequate infrastructure is not addressed, we will be constrained to intensify the agitation further.

We still look forward to the meeting on 3<sup>rd</sup> November, 2015 with the Revenue Secretary, GOI, in the fervent hope that he would take an unprejudiced and objective view of the issues and bring about settlement in all the issues of the 5(five) point Charter of Demands.

This is for your kind information.

Thanking you,

Yours sincerely

  
(Bhaskar Bhattacharya)        
(Rupak Sarkar)  
*Joint Convenors*