



# JOINT COUNCIL OF ACTION OF

## INCOME TAX EMPLOYEES FEDERATION & INCOME TAX GAZETTED OFFICERS' ASSOCIATION

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No. N-1/2015-16

Dated: 10<sup>th</sup> December, 2015

**To,  
The Chairperson,  
Central Board of Direct Taxes,  
North Block,  
New Delhi- 110 001.**

Sir,

*Sub: Establishment of an Academy for introduction of fully residential orientation course of longer duration for newly recruited Income Tax Inspectors and other cadres including ITO / AO/ PS/ EA/TA- request regarding*

Kindly refer to the above.

The Department organizes Orientation Courses to the newly recruited Income Tax Inspectors and the schedule & duration of such a Course depends upon the Training Calendar of the respective DTRTIs. Though our faculty members at DTRTIs under the guidance of the NADT definitely put in their best for these courses, it is still felt that there is a lot of scope for improvement to cope up with present days' challenges to be faced by the trainees.

You will appreciate that the duty to be discharged by an Income Tax Inspector is presently more challenging than ever, considering the prevailing approach of non-adversarial, non-intrusive tax regime. It demands the right mix of knowledge, investigative skill, perseverance to serve, etc.

Similar training programmes of short durations are being organised for other cadres on regular basis. All such programmes need to be revamped and redesigned to enable our Officers and Officials to adapt to the fast changing

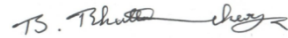
environment. **It's high time that the Department establishes an Academy on similar lines as NADT for Inspectors and other cadres.** The Academy will be a focal point for training of the Inspectors all over the country and will also provide various other customised training programmes for other cadres including ITO, AO, PS, EA and TA for updating their knowledge in this fast evolving highly technical field and at the same time improving their efficiency. The Primary purpose of the Academy should be to prepare physically fit, dedicated, high standard of professionalism, techno-savvy and not just trained for tax collection but also fully conversant with the latest software like ITBA / HRMS, etc. being implemented in the e-governed Department of ours.

In view of the above, it is requested to kindly initiate the process of setting up an Academy for training of newly recruited ITIs and other cadres, wherein training for longer duration (at least for 6 months) as well as compulsorily residential facility could be imparted for making the trainees capable of facing the emerging challenges. As the Department has done away with the practice of pre-joining Police verification, the newly recruited ITIs / TAs may be asked to directly report to the DTRTI, just like direct recruit officers and they should be placed only after completion of the Orientation Course .

Yours faithfully,



**(Rupak Sarkar)**



**(Bhaskar Bhattacharya)**

**Joint Convenors**