



सत्यमेव जयते

Office of the  
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HRD/CM/182/1/2015-16/

Dated: 24.9.2015

To

Shri Bhaskar Bhattacharya &  
Shri Rupak Sarkar,  
Joint Convenors,  
Joint Council of Action,  
Income Tax Employees Federation &  
Income Tax Gazetted Officers' Association  
New Delhi

**Ref.: Call for Agitation conveyed by N-1/2015-18 dated 25<sup>th</sup> August, 2015.**

Kindly refer to the above. At the outset it is emphasized that the Board has always been proactive and positive in addressing all the issues relating to the staff and officers of the Department.

Regarding the pending issues of JCA for which the call for agitation has been intimated vide reference above, a detailed meeting was convened by Member (P&V) on 16.9.2015, minutes of which is enclosed. As can be seen, each issue has been considered and concerted efforts have been made to address the demands to the extent they do not violate the Government of India instructions.

It may be appreciated that to provide better facility to the Officers and Officials of the Department, number of projects on the infrastructure front have been undertaken which are at various stages of implementation/approval. Similarly RRs of Group 'B' & 'C' officials is under consideration of the Board addressing the fresh demands of JCA and would be submitted shortly to F.M. for approval. The issue relating to casual labour is also under active consideration and proposal in this regard has already been submitted to DoPT. In order to ameliorate the vacancy problem in the Direct Recruitment quota, coordination and follow up with the SSC is regularly taking place to fill up the vacancies as per requisition sent. A meeting was also called for by the HRD on 22.9.2015 to discuss the steps to be taken by the Regions to fill up the vacancies arising out of promotion quota. For the promotions to the Cadre of ACsIT, DPC proposal for 2014-15 is under preparation. The exercise for promotion of ITOs to the Cadre of ACsIT, for vacancy year 2015-16, has already commenced. As you are aware non-availability of APARs as well as implementation of the NR Parmar decision has been a major bottleneck in carrying out the DPCs. Further, the implementation of the decision has also been contested by some members of the staff resulting in stay being granted by the Ernakulam Bench of the CAT. Efforts are separately being made to get the stay vacated.

As can be seen from above, the Board has been making all efforts to address the issues raised by the JCA. In the interest of Revenue as well as larger public interest and the interest of

the Organization, of which you are an esteemed part, the Board would like to appeal the JCA to call off the agitation.

Encl: As above

Yours faithfully,

(VISMITA TEJ),  
ADG-II