

JOINT COUNCIL OF ACTION OF INCOME TAX ASSOCIATIONS: WEST BENGAL

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Joint Convenors: Sayantan Banerjee, Sumit Bose & Manmohan Nayak

Date: 10.05.2016

To
The Principal Chief Commissioner of Income Tax,
West Bengal & Sikkim,
Kolkata.

Sir,

Sub: Allowing promotion against 1633 posts proposed for phasing out from
WB & Sikkim region- request regarding

Kindly refer to our earlier letter dated 26.04.2016 addressed to the Member (P&V), CBDT, wherein we elaborated the acute stagnation across different cadres in West Bengal region. We are thankful to you for promptly forwarding the above letter requesting lifting the embargo on promotion against vacancies proposed for phasing out. However we are sorry to note that no positive response has been received from the CBDT till date.

If we strictly adhere to the proposed phasing out of the posts, no promotion will take place to the grade of Senior Tax Assistant (STA) from T.A(Tax Assistant) in the current vacancy year (2016-17) in West Bengal region in spite of **112** no. of eligible candidates, because of the embargo on promotion . In many of the 17 other regions too, there won't be any promotion to the grade of STA during the current vacancy year though for a different reason- **absence of any eligible candidate**. This legacy of Cadre Restructuring, 2013 is bound to create a region wise disparity in Income Tax department and is bound to hit hard the morale of the employees in West Bengal region.

Reaping the fruits of Cadre Restructuring the other in 17 other regions (which have garnered lion's share of newly created 20751 posts) candidates joining as TA are getting directly promoted to the grade of ITI (bypassing the normal promotional channel of TA-->STA-->OS-->ITI) in 3-5 years, and subsequently promoted to the grade of ITO in another 3 years. But in West Bengal region, there are 414, **524, 873** and **112** eligible staff members eagerly waiting for their promotion to the grades of **ITO, ITI, OS** and **STA** respectively (figures as on 01.04.2016).

From the very beginning (submission of the report by the Sub-Committee No. 1), the JCA (W.B) has repeatedly cautioned about such a disastrous development in future, apprehending possible non-allotment of newly created posts. Now it is for all of us to see the disastrous consequence of ignoring our warning.

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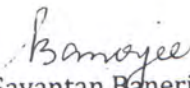
Sir, isn't it a grave injustice towards a citizen of India, who has joined in West Bengal region of Income Tax Department as TA through a common All India Examination, only to find himself 10 years junior in the promotional grades than TAs recruited in other 17 regions through the same examination of the same year? When in West Bengal, TAs of 2000-01 batch are getting promotion as Inspector, TAs of 2009-10 and 2010-11 batches in many other charges are getting promotion as Inspector, thus creating a clear **difference of 9- 10 years** in career progression.

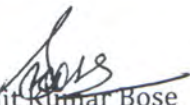
In the grade of ITOs, direct ITIs of 2005 examination batch are getting promotion in West Bengal. In many other regions, direct ITIs of even 2010 examination have been promoted, creating a **difference of 5 years** in seniority. It is needless to say that if the proposed phasing out scheme is executed, the difference, as indicated above, will enhance further. A comparative chart (prepared by the Central JCA) of region wise promotional disparity is enclosed for your ready reference.

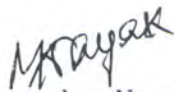
We further submit that the Report of the committee constituted to examine phasing out issue is presently lying with the Member (P&V), CBDT. Apart from phasing out, the report has also covered the proposal of ITEF for allotting some ITI posts in some regions including West Bengal through reallocation.

You are requested to kindly take up the issue of acute stagnation in different cadres in West Bengal with CBDT failing which the JCA(West Bengal) will be constrained to tread the path of agitation. We therefore request you to impress upon the board to lift the embargo on promotion till a final decision on phasing out is taken.

Yours faithfully,

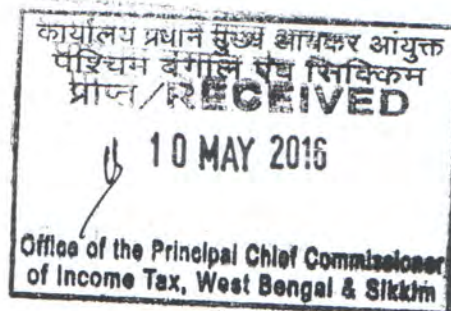

Sayantan Banerjee
General Secretary,
ITGOA, WB Unit


Sumit Kumar Bose
General Secretary,
ITGOA, Bengal Circle


Manmohan Nayak
General Secretary,
ITEF, WB Circle Gr. D

JOINT CONVENORS

Encl: as stated above



STAGNATION IN DIFFERENT CHARGES TO THE PROMOTION QUOTA

CHARGES	S/S	DR Quota/VACANCY	PR Quota/VACANCY	TA PROMOTED OF THE YEAR	ITF PROPOSAL FOR DIVERSION	ALLOCATION
						16
Ahmedabad	1032	344/204	688/Nil	2007-08		
Bangalore	835	278/69	557/166	2009-10	16	
Bhopal	546	182/35	364/33	2008-09	12	
Bhubaneswar	227	76/10	151/26	2009-10	5	10
Chandigarh	867	289/72	578/218	2009-10		
Chennai	1058	353/226	705/107	2006-07	20	
Delhi	1770	590/358	1180/370	2010-11	31	
Guwahati	248	82/76	166/43	2009-10	3	
Hyderabad	716	239/332	477/18	2006-07	12	20
Jalpur	491	164/32	327/23	2006-07		32
Kanpur	507	169/87	338/25	2000-01	7	
Kochi	343	114/40	229/27	2006-07		55
Kolkata	968	322/91	646/Nil	2000-01		30
Lucknow	434	145/44	289/2	2008-09		
Mumbai	1863	621/333	1242/77	2009-10	29	
Patna	403	134/39	269/10	2006-07		
Pune	738	246/90	492/75	2008-09	13	
Vidharbha	219	73/45	146/2	2008-09	4	
DIRECTORATE	290	97	193		15	
Central Pool	28					167

[Handwritten Signature]