



JOINT COUNCIL OF ACTION
INCOME TAX EMPLOYEES
FEDERATION & INCOME TAX GAZETTED
OFFICERS' ASSOCIATION

A-2/95, Manishinath Bhawan, Rajouri Garden, New Delhi-110027



Joint Convenors :

Rupak Sarkar
08902198000
itefcentral@gmail.com

Bhaskar Bhattacharya
089-021-98888
secgenitgoachq@gmail.com

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To,
The Presidents/General
Secretaries, All the members,
Of all Units/Circles of ITGOA

and ITEF. Dear Comrades,

Sub: The General Strike on 2nd September 2016- regarding.

The joint platform of Co-ordinating Committee of Revenue Departments met on 24th September, 2016 at Kolkata to discuss about pay anomalies of certain grades after implementation of 7th CPC with other Departments and chalked out some agitation programmes including lunch hour demonstration in front of all offices of Revenue Department on 9th November, 2016. The issues in the Charter of demands submitted by the Committee to the Finance Minister, Govt. of India relate to basic interest of the members of Associations/Federations of the Revenue Department. The ITEF and ITGOA already endorsed the programme and decided to participate in the programmes.

The Central JCA has decided that the all State Units of JCA will hold a unch-hour demonstration in all Pr. CCIT offices and also in other CCIT/CIT offices, on 9th November, 2016. All Joint conveners of State JCA are requested to motivate all members for successful demonstration.

With Greetings,

CHARTER OF DEMANDS

- a) To ensure Minimum five up-gradations to all officers in uniform Promotional Hierarchy across all departments/Ministries in Govt. of India.
- b) To settle the pay anomalies & cadre structure of Havilder & Head Havilder of CBEC with similar cadre of IB/CBI/Other Departments. Accordingly, Grade Pay of Havaldar should be Rs. 2400/- in place of Rs. 2000/-.
- c) To Settle the pay anomalies of Inspector (GP of Rs. 4800/- instead of Rs. 4600/-) & Income Tax Officer/Superintendent (GP of Rs. 5400/- in PB3 instead of Rs. 4800/-) of Revenue Department with the same Grades/Cadres of IB/CBI/Other Departments.
- d) To bring in an identical pay structure & promotional hierarchy of the administrative wing in CBDT & CBEC which should also be at par with Hqrs. Organization i.e. Central Secretariat Office as mentioned in 7th CPC recommendations.
- e) To maintain the pay parity between the Auditors/Accountants of the Audit & Accounts Department and the Tax Assistants in Revenue Department and UDCs of other Central Govt. Departments, which have all along been in the same pay structure.
- f) To finalize and/or modify the Recruitment Rules (including the ones, already notified viz., Executive Assistant & Tax Assistant under CBEC) after taking into account the suggestions/views of staff Federations/Associations, representing the Stakeholders, immediately.
- g) To Hold DPCs immediately to fill up all the vacant posts in various cadres.
- h) To fill up all the vacant posts in direct recruit quota by way of special recruitment drive.
- i) To restore the sanctioned strength of drivers prior to cadre restructuring and purchase of more Govt. Vehicles. Merger of the cadres with main stream cadres in the same Grade Pay after suitable relaxation may be an alternative option.
- j) Restoration and revision of Rummaging Allowance and Diet Allowance paid to Customs Superintendents and Inspectors (Preventive Officer) in CBEC.